



**CYNGOR BWRDEISTREF SIROL  
RHONDDA CYNON TAF  
COUNTY BOROUGH COUNCIL**

**COMMITTEE SUMMONS**

C Hanagan  
Service Director of Democratic Services & Communication  
Rhondda Cynon Taf County Borough Council  
The Pavilions  
Cambrian Park  
Clydach Vale CF40 2XX

Council Business Unit (01443 424102)

**YOU ARE SUMMONED** to a meeting of the **VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL** to be held **Virtually** on **FRIDAY, 22ND JANUARY, 2021** at **2.00 PM.**

**AGENDA**

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No's**

**1. DECLARATION OF INTEREST**

To receive disclosures of personal interest from Members in accordance with the Code of Conduct

Note:

1. Members are requested to identify the item number and subject matter that their interest relates to and signify the nature of the personal interest: and
2. Where Members withdraw from a meeting as a consequence of the disclosure of a prejudicial interest they must notify the Chairman when they leave.

**2. MINUTES**

To receive the minutes of the previous meeting of the Voluntary Early Redundancy Panel held on 3<sup>rd</sup> December 2020.

**3 - 6**

**3. TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:**

“That the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act”

#### **4. VOLUNTARY EARLY RETIREMENT/REDUNDANCY APPLICATIONS**

To consider the joint report of the Chief Executive, Director of Human Resources, Group Director of Community & Children's Services, Group Director - Prosperity, Development & Frontline Services and Director of Education & Inclusion Services containing exempt information **(to follow)**.

#### **5. URGENT BUSINESS**

To consider any items, which the Chairman, by reason of special circumstances, is of the opinion should be considered at the meeting as a matter of urgency.

### **Service Director of Democratic Services & Communication**

#### **Circulation:-**

The Chair and Vice-Chair of the Voluntary Early Retirement Redundancy Panel (County Borough Councillor W Treeby and County Borough Councillor M Webber respectively)

Members of the Panel:-

County Borough Councillors: Councillor M Weaver, Councillor J Bonetto and Councillor M Powell



Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Panel

## **RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL**

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Thursday, 3 December 2020 at 2.00 pm.

### **County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-**

Councillor W Treeby (Chair)  
Councillor M Webber    Councillor M Weaver  
Councillor J Bonetto

### **Officers in attendance:-**

Mr R Evans, Director of Human Resources

### **Trade Union Representatives:-**

Mr P Crews - Unison, Mr C Jones - GMB and Ms L Davies - Unite the Union

## **11 DECLARATION OF INTEREST**

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

## **12 MINUTES**

It was **RESOLVED** to approve the minutes of the 3<sup>rd</sup> November 2020 as an accurate reflection of the meeting.

## **13 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:**

**RESOLVED** - that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

**JOINT REPORT OF THE THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR - COMMUNITY & CHILDRENS SERVICES, GROUP DIRECTOR - PROSPERITY, DEVELOPMENT & FRONTLINE SERVICES AND DIRECTOR OF EDUCATION & INCLUSION SERVICES, IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY APPLICATIONS.**

**14 VOLUNTARY EARLY RETIREMENT/REDUNDANCY APPLICATIONS**

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director - Community & Children’s Services, Group Director – Prosperity, Development & Frontline Services and Director of Education & Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy applications.

Following consideration of the report, it was **RESOLVED –**

1. To approve the under-mentioned applications, as detailed in the report and listed below -

	<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
1.	SP	31 <sup>st</sup> December 2020	Participation & Involvement Officer	Community & Children’s Services	Voluntary Early Retirement with Redundancy
2.	HR	31 <sup>st</sup> December 2020	Head of Operational Property	Corporate Estates	Voluntary Early Retirement with Redundancy
3.	JH	31 <sup>st</sup> January 2021	Cook	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
4.	GC	31 <sup>st</sup> December 2020	Temp SNSA	Education & Inclusion Services	Voluntary Early Retirement with Redundancy

5.	KB	31 <sup>st</sup> December 2020	Caretaker	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
6.	SEB	31 <sup>st</sup> December 2020	Temporar y Numeracy & Language Developm ent Officer	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
7.	SP	31 <sup>st</sup> December 2020	Teaching Assistant (L2)	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
8.	TWD	31 <sup>st</sup> December 2020	Temp SNSA	Education & Inclusion Services	Voluntary Redundancy

**This meeting closed at 2.10 pm**

**CLLR W TREEBY  
CHAIR.**

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